



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

August 3, 2023

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the appointment of all staff for extracurricular activities* for the 2023/2024 school year.

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *revised request to re-appoint EPEA staff* for the 2023/2024 School year: *(as submitted)*.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-3	Name	Position	UPC#	Salary	Location	Effective Date
A.	Hannah Phalen	Special Education Teacher	TCH.03.SPEC. EL.03 11-213-100-101-03-000-00	BA Step 1 \$53,202	Gilbert Avenue School	Upon Completion of Background Check
B.	Aileen Takvorian	Science Teacher	TCH.11.SCIN.. MS.03 11-130-100-101-11-003-00	BA Step 1 \$53,202	Memorial Middle School	Upon Completion of Background Check
C.	Olivia Gennaro	ELA Teacher	TCH.11.SPEC. MS.01 11-213-100-101-11-000-00	BA Step 2-3 \$53,927	Memorial Middle School	Upon Completion of Background Check
D.	Monica Zondlo	Special Ed Math Teacher	TCH.11.SPEC. MS.02 11-213-100-101-11-000-00	BA+15 Step 15A \$87,053	Memorial Middle School	Upon Completion of Background Check
E.	Maryann D'Alessandro	LDT-C	TCH.07.CSTS. NA.05 11-000-219-104-07-000-00	MA+30 Step 16 \$99,928	Sixteenth Avenue School	Upon Completion of Background Check

F.	David Moralishvili	Math Teacher	TCH.11.MATHM. MS.05 11-130-100-101- 11-008-00	BA Step 1 \$53,202	Memorial Middle School	Upon Completion of Background Check
G.	Noa Viteson	ELA Teacher	TCH.11.LALI. NA.07 11-130-100-101- 11-003-00	MA Step 1 \$57,007	Memorial Middle School	9/1/23
H.	Paula Langner	LDT-C	TCH.07.CSTS. NA.07 11-000-219-104- 07-000-00	MA+30 Step 16 \$99,928	Gilbert Avenue School	Upon Completion of Background Check
I.	Megan Matson	Speech Language Specialist	TCH.05.SPCH. NA.03 11-000-216-100- 01-000-00	MA Step 16 \$95,028	Sixteenth Avenue School	Upon Completion of Background Check
J.	Thaddeus Kowal	Assistant Principal	ADM.01.APRN. NA.01 11-000-240-103- 01-000-00	\$112,615	Memorial Middle School	Upon Completion of Background Check
K.	Bianca Arribi	ELA Teacher	TCH.11.LAL. MS.01 11-130-100-101- 11-001-00	BA Step 1 \$53,202	Memorial Middle School	Upon Completion of Background Check
L.	Jeanne Brown	Special Education Teacher	TCH.04.SPEC. EL.04 11-213-100-101- 04-000-00	MA Step 16 \$95,028	Sixteenth Avenue School	Upon Completion of Background Check
M.	Joanne Camporeale	Math Teacher	TCH.01.SPEC. HS.07 11-213-100-101- 01-000-00	BA Step 16 \$90,528	Memorial High School	Upon Completion of Background Check
N.	Stephanie Kaliades	Occupational Therapist	TCH.05.OCCT. NA.04 11-000-216-100- 04-000-00	MA Step 4 \$58,402	Sixteenth Avenue School	Upon Completion of Background Check

O.	Rosaline Rempel	Speech Language Specialist	TCH.05.SPCH. NA.03 11-000-216-100-01-000-00	MA Step 12 \$75,453	Memorial Middle/ High School	Upon Completion of Background Check
P.	Antoinette Malloy	Assistant Payroll Clerk	BUS.13.APC. NA.01 11-000-251-100-13-000-00	\$44,730	Business Office	7/1/23
Q.	Michael Bessette	Guidance Leave Replacement	TCH.01..GUIDL. MS.04 TCH.01..GUID. HS.04	BA Step 1 \$53,202 (per diem)	Memorial Middle School	Upon Completion of Background Check <i>through 4/8/24</i>
R.	Glenny Nieves Despinos	World Language Teacher	TCH.11.FOR. MS.02 11-130-100-101-11-004-00	MA Step 16 \$95,028	Memorial Middle School	Upon Completion of Background Check

B. RESIGNATION

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year, *with regret*:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Raquel Trejo	World Language Teacher	TCH.11.FOR. MS.02 11-130-100-101-11-004-00	Memorial Middle School	6/30/23
B.	Danielle Ahrendt	School Psychologist	TCH.07.CSTS. NA.05 11-000-219-104-07-000-00	Sixteenth Avenue School	6/30/23
C.	Lara Rodriguez	ELA Teacher	TCH.11.LALI. NA.07 11-130-100-101-11-003-00	Memorial Middle School	6/30/23
D.	Leon Samuels	Assistant Principal	ADM.01.APRN. NA.01	Memorial	7/30/23

			11-000-240-103-01-000-00	Middle School	
E.	Cassandra Kriegel	Dance Club Advisor	11-401-100-100-11-001-00	Memorial Middle/High School	6/30/23
F.	Courtney Lockhart	Speech Language Specialist	TCH.05.SPCH.NA.03 11-000-216-100-01-000-00	Memorial Middle/High School	7/27/23
G.	Steven Herget	Special Education Teacher	TCH.11.LAL1.MS.04 11-130-100-101-11-003-00	Memorial Middle/High School	8/1/23
H.	Robert Lisciandrello	Physical Education Teacher	TCH.01.PHYSM.ELEM.02 11-120-100-101-05-005-00	Elementary Schools	8/1/23
I.	Luisa Iuliana-Cabrera	ELA Teacher	TCH.11.LAL.MS.01 11-130-100-101-11-001-00	Memorial Middle School	7/24/23
J.	Kamber Chaiken	Special Education Teacher	TCH.03.SPEC.NA.14 11-213-100-101-03-000-00	Sixteenth Avenue School	8/1/2023
K.	Paige Lattimore	Classroom Aide	AIDE.11.BHDS.MS.01 11-212-100-106-11-000-00	Memorial Middle School	9/1/2023
L.	James Schmitt	Math Teacher	TCH.01.MATH.HS.04 11-140-100-101-01-008-00	Memorial High School	11/1/2023 (or sooner)

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Nicole Perrotto, Speech Language Pathologist from the May 23, 2023 agenda.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Kelly Omblado, LDT-C from the May 23, 2023 agenda.
- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Tarik Sadik, Science Teacher from the June 27, 2023 agenda.
- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Brian Zengenweld, Math Teacher from the June 27, 2023 agenda.

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extra-curricular activity***, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Maryann D'Alessandro	Step 16	\$1,000	N/A	Sixteenth Avenue School	9/1/23
B.	Paula M. Langner	Step 16	\$1,000	N/A	Gilbert Avenue School	9/1/23
C.	Megan Matson	Step 16	\$1,000	N/A	Sixteenth Avenue School	9/1/23
D.	Jeanne Browne	Step 16	\$1,000	N/A	Sixteenth Avenue School	9/1/23
E.	Stefanie Berliner	Nursing District Advisor	\$4,965	N/A	District	9/1/23
F.	Jennifer Ross	Gym Heroes	\$655	N/A	Sixteenth Avenue School	10/1/22 -4/28/23

G.	Ryanne Langford	Student Council	\$467.50	N/A	Sixteenth Avenue School	2022-2023
H.	Daniela Buscio	Student Council	\$467.50	N/A	Sixteenth Avenue School	2022-2023
I.	Glenny Nieves Despinos	Step 16	\$1,000	N/A	Middle School	9/1/23
J.	Joanne Camporeale	Step 16	\$1,000	N/A	High School	9/1/23

E. APPOINTMENT OF AIDES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Amanda Modelfino	1:1 Aide	AIDE.04.1TO1.NA.27 11-000-217-100-04-909-00	\$17.50/ hour	Sixteenth Avenue School	9/6/23
B.	Allison Velez	1:1 Aide	AIDE.04.1TO1.NA.28 11-000-217-100-04-909-00	\$17.50/ hour	Sixteenth Avenue School	9/6/23

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitutes for the 2023/2024 school year:

Agoli, Anna
 Alhomeidany, Fatimeh
 Alkurdi, Hayfaa
 Arias, Camila
 Balistriero, Sandra
 Bilog-Staromana, Jerard
 Burniston, Kimberly
 Cheung, Virginia
 Dedi, Amali

DiMartino, Ariana
Favuzzi, Adam
Gerald, Matthew
Idumonyi, Winifred
Jamal Kanouni, Fatima
Khalifa, Norhan
Koban, Douglas
Lopez, Hipatia
Matsko, Marlene
McNeil, Richard
Pace, Sueanne
Riotto, Dana
Schmitt, Chris
Shahin, Alla
Skutte, Kerija
Takvorian, Aileen
Tolbert, Adrienne
Wright, Deonne

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2023/2024 school year:

Michael Rosenblum

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year, for the following employees to attend workshops

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Iwona Drozd-Majdanski	Social Worker	8/10/23	No	\$50.00 to be funded through Title IIA Grant	Mental Health First Aid	Virtual
B.	Miranda McLoughlin	Social Worker	8/10/23	No	\$50.00 to be funded through Title IIA Grant	Mental Health First Aid	Virtual
C.	Joelle Swistak	Social Worker	1/8/24 - 1/10/24	No	\$1525.00 to be funded through Title IIA Grant	Handle With Care Instructor Certification Program	Wayne, NJ
D.	Miranda McLoughlin	Social Worker	9/14/23	No	\$525.00 to be funded through Title IIA Grant	Handle With Care Instructor Recertification Program	Hamilton, NJ
E.	Iwona Drozd-Majdanski	Social Worker	9/6/23	No	N/A	Field Supervisors	Ramapo University, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve** the Field Site Affiliation Agreement with Walden University for the 2023/2024 school year.

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve** the Field Site Affiliation Agreement with Rutgers University for the 2023/2024 school year.

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

Approval of EPAA Sidebar Agreements

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approve the **Sidebar Agreement**, *as submitted*, between the Elmwood Park Board of Education and the Elmwood Park Administrator’s Association (EPAA) Regarding amending the recognition clause of the EPAA agreement approved in the CBA. The parties understand that the terms of this sidebar agreement, including the the decision to enter into the sidebar agreement to renegotiate terms, is not precedent setting.

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PN1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-1	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Kindergarten Meet and Greet. Students will meet their teacher, listen to a story, have an ice pop and hand in school supplies	Outside 14th Avenue Gym doors	8/22/23 10:00am to 11:00 am	Incoming grade K students, parents and Grade K teachers	Ms. Sharples

Motion of:
 Second by:
 Consent Vote on item: G1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 3, 2023.

Mark S. Jacobus, Business Administrator/Board Secretary